

# Maumee Valley Guidance Center

## Full Time Employee Benefits

### **Flexible Schedule for Clinicians**

4 or 5-day work week

### **Vacation**

2 weeks for year 1-3

3 weeks beginning of 4<sup>th</sup> year

4 weeks beginning of 5<sup>th</sup> year

### **Holidays**

11 paid holidays (including 4 Flexible Holidays which can be used any time after the day)

### **Medical Leave**

10 days per year

### **Retirement Plan**

MVGC paid 3% of salary yearly and will match an additional 2%= 5% per year

### **Insurance**

MVGC contributes monthly to employee HSA

MVGC 100% Paid Employee Long Term Disability

MVGC 100% Paid Employee & Family Vision Insurance

MVGC 100% Paid Employee Life Insurance

MVGC 100% Paid Employee Health insurance

Dental

Pet Insurance

### **Other Services**

EAP counseling sessions

Will and Trust preparation and financial planning

Medical assistance when traveling

Additional contribution to HSA for hitting fitness targets (up to \$1095 per year)

### **Professional Benefits**

HRSA site for Student Loan Repayment Programs

Yearly merit raise

Weekly scheduled supervision is built into your schedule to help you attain LISW or LPCC or IMFT

Paid internships available

Paid renewal licensure fees for Counselors, Social Workers, MFT, and Chemical Dependency Counselors

Paid CEU trainings for license renewal

Agency trainings throughout year

EMDR training program and supervision for qualified staff

Monthly outpatient supervision for all clinicians

For further information, please contact our Human Resource Department [mvgchr@mvgcoho.org](mailto:mvgchr@mvgcoho.org)